



**CHAMBER**  
**EDUCATION &**  
**WORKFORCE**  
**FOUNDATION**

SC CHAMBER OF COMMERCE  
EDUCATION & WORKFORCE  
FOUNDATION PROGRAMS  
2018 ANNUAL REPORT



The South Carolina Chamber of Commerce's Education and Workforce Foundation was created in 1989 as a nonprofit educational improvement organization to advance quality and excellence in education by promoting collaboration between the private sector and schools in South Carolina. Creation of the Foundation underscores the business community's strong belief that well-educated citizens in South Carolina are crucial to the state's political, social and economic vitality.

The Foundation is administered by a nine-member Foundation Board (FB). The Chairman of the Chamber's Education and Workforce Development Committee (EWDC) is the FB Chairman and the FB Treasurer is appointed by the Chamber's Treasurer. The FB Secretary is the Chamber VP of Education and Workforce Development and does not have voting privilege. Six members from the EDWC committee and one member from the Diversity Council (DC) are nominated by the FB and approved by the Chamber's Executive Board. With the exclusion of the Chairman, Treasurer, and Secretary FB membership rotation is based on three-year staggered terms, with no member serving more than six consecutive years. The Board is governed by a set of by-laws and makes funding decisions based on the Education Council and Diversity Council priorities.

The Foundation's education, workforce, and diversity interests are broad. It seeks to promote collaboration among a wide range of stakeholders- school staff (pre-school through higher education), families, community organizations, agencies, and businesses. The Foundation seeks to further its interests through a carefully considered identification and subsequent funding of worthy activities, research studies, and projects. It is authorized by its by-laws to engage in activities that are designed to enhance public education, workforce development and diversity including, but not limited to the following:

- a) Enlisting the statewide involvement of businesses and their organizations in formal partnerships with education;

- b) Funding exemplary and innovative projects within the school districts which support improvement, and which may not be provided from tax revenue;
- c) Encouraging the establishment of local education funds within the individual school districts and/or regions, and to arrange for technical assistance for same;
- d) Attracting funds for projects designed to support improvement in education; workforce development and diversity.
- e) Focusing public attention on major education workforce development and diversity initiatives;
- f) To encourage, support and educate employers on diversity and inclusion;
- g) Support diversity education and professional development.

#### 2017-2018 Expenditures

Hunter Howard Business Week Scholarship	\$ 5,000
Business Week Sponsorships (General)	\$10,000
Transform SC	\$10,000
Dream It Do It	\$ 5,000
2018 Workforce Development Symposium	\$ 2,500
Georgetown Pathways@Possibilities (P2P)	\$ 2,500
Bank Fees	<u>\$ 9,000</u>
Total	\$44,000

The logo for South Carolina Chamber of Commerce Business Week 2018. It features a stylized shield on the left containing a white palm tree and a crescent moon on a dark blue background, with red and white horizontal stripes on the right. To the right of the shield, the text "SOUTH CAROLINA CHAMBER OF COMMERCE" is in red, "BUSINESS" is in white, and "WEEK" is in large blue letters. Below this, "2018" is written in large black letters.

**SOUTH CAROLINA CHAMBER OF COMMERCE**  
**BUSINESS**  
**WEEK**  
**2018**

Budget \$108,000

Actual cost \$105,000

# of attendees – 149 applied – 138 accepted – 103 attended

Highlights:

- Speakers –
- Local media outlets reported on the weekly activities and showcased coverage of students from their area.
- BMW tour

**2018 Scholarship Recipients:**



Left to right: Kyra March, Chelse Ward Elliott, Leilani Polanco, Ron McNair Leadership, CarNya Sutton – Mechanical Contractors Association of SC and Fendi Chen – S. Hunter Howard, Jr.



Funded by SCE&G and administered by The SC Chamber of Commerce, Homework Centers provided a safe, supervised and structured learning environment to strengthen student's academic skills. Teachers create a fun atmosphere where students completed their homework and improve their study habits. 13 schools participated in the SCE&G Service territory.

2017-2018 School Year

Cost for 13 schools \$194,864

352 students served

**Outcomes:**

**MAP (Measures of Academic Progress Report)**

332 students test scores reported for MAP Scores (Measures of Academic Progress Report)

- ELA 70% increased/maintained testing scores
- Math 71% increased/maintained testing scores

**Report Card Grades**

332 students Report Card Grades reported

- Reading 73% increased/maintained
- Math 74% increased/maintained

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### **Survey Results by parents:**

95% of the parents believe their child got more work done afterschool while attending the Homework Center and it provided more attention and support needed to complete his/her homework.

935 of the parents believe their child was better prepared for class due to attending the homework center.

### **Comment from Brunson-Dargan Elementary – HWC Coordinator**

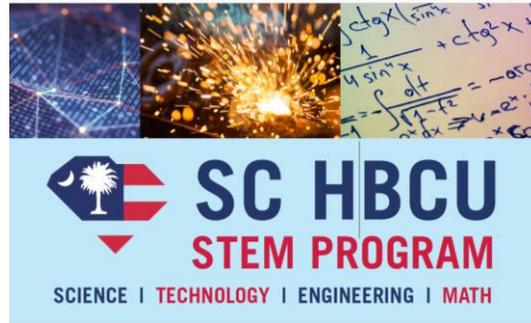
Just wanted to say thanks again on behalf of the staff, parents, and especially the students of BDE Homework Center. As we reflect on the 10 years you all have sponsored us, it has had such a positive impact on our students. Our final awards day/celebration this year was one for the records. I should have sent you an invite because you would have been so proud to see how much the staff, parents, and students really appreciated this support. For without it, none of this would have been made possible. I, along with Mrs. Sindab, sang your praises while we also had to inform parents this would be our final year for the HWC. You should have heard the moans and groans. All of our approximately 60 HWC students received certificates, trophies, gift cards, or other prizes for their attendance, academic growth as measured by several pieces of data, outstanding behavior, or just participation. They had a day of fun enjoying the gigantic water slide and bouncy house along with tasty treats. If you could only see the looks on their faces!!!! Believe me when I tell you, we really THANK you all for ensuring our center experienced so much success. So, as we close this school year, I want to once again thank the SC Chamber of Commerce and SCE&G for changing the lives of a large population of the students at BDE in Darlington County. We will be forever grateful for your sponsorship!!! Have a GREAT summer!!!!!!!

***Dorothy R. Jacobs***

***Brunson-Dargan Elementary***

***4th Grade Math Teacher/Homework Center Coordinator***





The SC Historically Black Colleges & Universities (HBCU) STEM program is a business lead initiative that seeks to engage talented students at South Carolina's seven (7) four-year HBCU institutions in STEM related careers.

**Goal:** The SC HBCU STEM program will help build a partnership between SC's HBCU institutions, their students and South Carolina industry. The program will connect students interested in STEM (Science, Technology, Engineering and Mathematics) related careers with diverse types of STEM careers available in South Carolina. This program would offer a select group of students a unique opportunity to interact, learn from and work with South Carolina companies and business leaders that are in STEM related fields.

**Concept:** The program will consist of 28 students selected from rising sophomores or juniors at South Carolina's four-year HBCU institutions (Allen University, Benedict College, Claflin University, Clinton College, Morris College, South Carolina State University and Voorhees College). Students will be selected from the seven (7) HBCU based on their academic performance and application. The program will cover the two semesters (fall and spring) of a students' sophomore or junior year with a paid summer internship. The curriculum will consist of one in-person site visit per month and supplemented with other project work and engagement opportunities. Site visits will be to partnering businesses who will introduce students to what they do in STEM related areas.

**Student Criteria:**

- Sophomore or Junior at a SC HBCU, with 3.0 GPA, be a South Carolina resident
- Students must have a personal and professional development plan approved by the school and selected industry that follows a future STEM Career
- Students must write a brief explanation about what they hope to gain by participating in the program and how they think the experience will provide a background for their future in a STEM related career.



To help put an end to this misperception, the [National Association of Manufacturers \(NAM\), through their affiliate-- The Manufacturing Institute, launched the Dream It. Do It \(DIDI\) network in 2005.](#) The initiative is an intensive marketing effort that focuses on changing the perception of the industry and seeks to inspire next-generation workers to pursue manufacturing careers.

In 2017, the Chamber helped identify students to participate in the making of a video that showcased manufacturing to high school students. Seven of the states top and brightest students worked with Michelin and toured four manufacturing plants in SC. The video portrayed the modern technologies used and the work place changes in the manufacturing world. It was viewed by approximately 130,000 high school students.

In 2018, the SC Chamber of Commerce made a presentation at the national Association of Manufacturers Conference in Washington, DC on the Foundations – SC Business Week.

***\*\*Get information from Department of Commerce on Regional Workforce Coordinators use of program content.***



**October 29-30, 2018**

Workforce - recruitment, training, and retention of qualified employees - is frequently identified as the number one issue impacting South Carolina business. This year's Workforce Development Symposium will expand on 2017's offerings to include breakout sessions offering more direct training opportunities for those working in economic development and workforce recruiting. This event is a partnership between the SC Chamber of Commerce, the SC Department of Employment and Workforce, and the SC Technical College System.

Program cost:	2017	\$30,613
	2018	\$50,775 (anticipated expenses for 2018)

Agenda highlights:

- Key Stakeholders reflect on workforce – recruitment, training and retention.
- Diversity & Inclusion – Diversifying your recruitment plan – where are your new, untapped resource pools?
- Reintegration of Formally Incarcerated
- Expanding Apprenticeships

2018 Workforce Innovators Award Winners:

- Small Company – (fewer than 200 SC Employees) Dennis Corporation Panelist
- Medium Company (200-999 SC Employees) Volvo Car US Operations, Inc.
- Large Company (1,000+ SC Employees) MAU Workforce Solutions

# South Carolina's Future Leaders ...

