

ANNUAL REPORT: 2019

SC CHAMBER OF COMMERCE EDUCATION & WORKFORCE FOUNDATION PROGRAMS



CHAMBER
EDUCATION &
WORKFORCE
FOUNDATION

ABOUT THE FOUNDATION

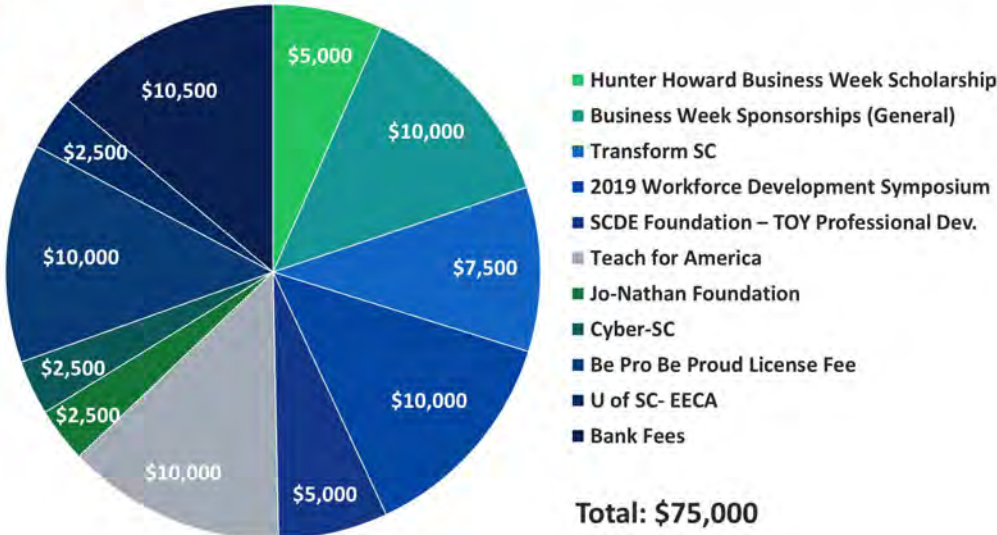
The South Carolina Chamber of Commerce's Education and Workforce Foundation was created in 1989 as a nonprofit educational improvement organization to advance quality and excellence in education by promoting collaboration between the private sector and schools in South Carolina. Creation of the Foundation underscores the business community's strong belief that well-educated citizens in South Carolina are crucial to the state's political, social and economic vitality.

The Foundation is administered by a nine-member Foundation Board (FB). The Chairman of the Chamber's Education and Workforce Development Committee (EWDC) is the FB Chairman and the FB Treasurer is appointed by the Chamber's Treasurer. The FB Secretary is the Chamber VP of Education and Workforce Development. The Board does not have voting privilege. Six members from the EDWC committee and one member from the Diversity Council (DC) are nominated by the FB and approved by the Chamber's Executive Board. With the exclusion of the Chairman, Treasurer, and Secretary FB membership rotation is based on three-year staggered terms, with no member serving more than six consecutive years. The Board is governed by a set of by-laws and makes funding decisions based on the Education Council and Diversity Council priorities.

The Foundation's education, workforce, and diversity interests are broad. It seeks to promote collaboration among a wide range of stakeholders- school staff (pre-school through higher education), families, community organizations, agencies, and businesses. The Foundation seeks to further its interests through a carefully considered identification and subsequent funding of worthy activities, research studies, and projects. It is authorized by its by-laws to engage in activities that are designed to enhance public education, workforce development, and diversity including, but not limited to the following:

- a) Enlisting the statewide involvement of businesses and their organizations in formal partnerships with education;
- b) Funding exemplary and innovative projects within the school districts which support improvement, and which may not be provided from tax revenue;
- c) Encouraging the establishment of local education funds within the individual school districts and/or regions, and to arrange for technical assistance for same;
- d) Attracting funds for projects designed to support improvement in education; workforce development and diversity.
- e) Focusing public attention on major education workforce development and diversity initiatives;
- f) To encourage, support and educate employers on diversity and inclusion;
- g) Support diversity education and professional development.

EXPENDITURES: 2018-2019





The logo features a stylized South Carolina state flag on the left, with a white palmetto tree and a crescent moon on a blue background, and red and white stripes on a red background. To the right, the text "SOUTH CAROLINA CHAMBER OF COMMERCE" is in a smaller font, "BUSINESS" is in large spaced-out letters, and "WEEK" is in the largest, bold, blue letters.

2019

Budget: \$120,000

Actual Cost: \$110,000

Participants: 113 students from around the state participated in this year's program.

Highlights:

- Ted Talks – Interviewing, Social Branding, Conflict Resolution, Financial Management
- Local media outlets reported on the weekly activities and showcased coverage of students from their area.
- Community Service Project with United Way of the Midlands & Dominion Energy for Reading Program

2019 Scholarship Recipients



Left to right: Jalen Canada - S. Hunter Howard, Jr., Ronald King- Chelse Ward Elliott, Molly Brackett – Mechanical Contractors, Zakara Brown – Ron McNair Leadership

SC HBCU STEM PROGRAM



The SC Historically Black Colleges & Universities (HBCU) STEM program is a business lead initiative that seeks to engage talented students at South Carolina's seven (7) four-year HBCU institutions in STEM related careers.

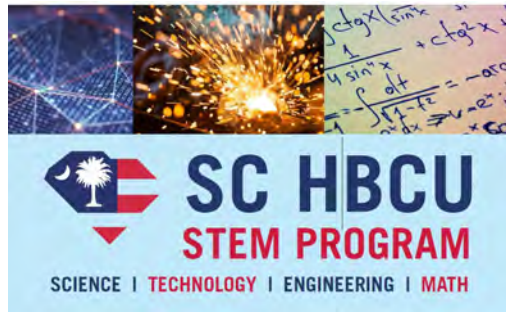
Goal: The SC HBCU STEM program will help build a partnership between SC's HBCU institutions, their students and South Carolina industry. The program will connect students interested in STEM (Science, Technology, Engineering and Mathematics) related careers with diverse types of STEM careers available in South Carolina. This program would offer a select group of students a unique opportunity to interact, learn from and work with South Carolina companies and business leaders that are in STEM related fields.

Concept: The program will consist of 28 students selected from rising sophomores or juniors at South Carolina's four-year HBCU institutions (Allen University, Benedict College, Claflin University, Clinton College, Morris College, South Carolina State University and Voorhees College). Students will be selected from the seven (7) HBCU based on their academic performance and application. The program will cover the two semesters (fall and spring) of a students' sophomore or junior year with a paid summer internship. The curriculum will consist of one in-person site visit per month and supplemented with other project work and engagement opportunities. Site visits will be to partnering businesses who will introduce students to what they do in STEM related areas.

Student Criteria:

- Sophomore or Junior at a SC HBCU, with 3.0 GPA, be a South Carolina resident
- Students must have a personal and professional development plan approved by the school and selected industry that follows a future STEM Career
- Students must write a brief explanation about what they hope to gain by participating in the program and how they think the experience will provide a background for their future in a STEM related career.

Continued on Next Page...



YEAR 1

Participants:

20 from 6 schools

Internships:

10 (Blackbaud, Boeing (2), Citibank, Cummins, Inc., GE, Northrop Grumman, Lawrence Livermore National Lab, Research Departments at Allen University, Clemson University, SC State University)

Employment:

6 (Boeing (2), SRS, Nephron, Michelin and Benedict College)

Site Visits



WORKFORCE DEVELOPMENT SYMPOSIUM

Workforce - recruitment, training, and retention of qualified employees - is frequently identified as the number one issue impacting South Carolina business.

This year's Workforce Development Symposium will expand on 2017's offerings to include breakout sessions offering more direct training opportunities for those working in economic development and workforce recruiting. This event is a partnership between the SC Chamber of Commerce, the SC Department of Employment and Workforce, and the SC Technical College System.

Program cost:	2017	\$30,613
	2018	\$50,775 (anticipated expenses for 2018)
	2019	Postponed – reschedule for September 18, 2020

Agenda highlights:

- Key Stakeholders reflect on workforce – recruitment, training and retention.
- Diversity & Inclusion – Diversifying your recruitment plan – where are your new, untapped resource pools?
- Reintegration of Formally Incarcerated
- Expanding Apprenticeships

2018 Workforce Innovators Award Winners:

- *Small Company* – (fewer than 200 SC Employees) Dennis Corporation
- *Medium Company* (200-999 SC Employees) Volvo Car US Operations, Inc.
- *Large Company* (1,000+ SC Employees) MAU Workforce Solutions



CREATING TOMORROW'S LEADERS TODAY!

