

WORKFORCE DEVELOPMENT

S Y M P O S I U M

PRESENTED BY



HOSTED BY




February 8-9, 2017
Columbia Metropolitan
Convention Center



WEDNESDAY, FEBRUARY 8

- 9:00 – 10:00 a.m. **Registration and Networking with Exhibitors**
First floor pre-function area
- 10:00 – 11:30 a.m. **Career and Technology Education Pipeline**
Lexington Room
Moderator: Stephen Cox (Attorney, Robinson, Bradshaw & Hinson, PA; Chair, SC Chamber Education and Workforce Development Committee)
Participants: Dr. Bob Couch (Director, Center for Advanced Technical Studies, Lexington Richland 5 School District), Bryan Hearn (Director, Lexington Technology Center, Lexington School District 1), Tana Lee (Director of Career and Technology Education, Berkley County School District), Brian Rauschenbach (Youth Apprenticeship Coordinator, Apprenticeship Carolina), Ron Roveri (Director, Office of Career and Technology Education, SC Department of Education)
- 11:30 – 11:45 a.m. **Networking Break and Exhibits**
First floor pre-function area
- 11:45 a.m. – 1:15 p.m. **Awards Luncheon**
Richland Room
Keynote Speaker: Katarina Fjording (VP, Purchasing & Manufacturing; Volvo Car US Operations)
Apprenticeship Program: David Prigge (CATE Coordinator, Heyward Career and Technology Center), John Muldoon (Diesel Technology Teacher, Heyward Career and Technology Center), Joshua Benton (student, Lower Richland High School), Kobe Amaker (student, Dreher High School)
- 2017 Workforce Innovator Awards**
Small Company: PPG (Chester)
Medium Company: Sonesta Resort (Hilton Head)
Large Company: Savannah River Nuclear Solutions (Aiken)
- 1:15 – 1:30 p.m. **Networking Break and Exhibits**
First floor pre-function area



1:30 - 2:15 p.m.

**Continued Growth Strategies
for Apprenticeship**

Lexington Room

Dr. Tim Hardee (President, SC Technical College System)

2:15 - 3:15 p.m.

**Utilizing Untapped Resources with People
Previously Incarcerated**

Lexington Room

Moderator: Sidney Evering (Special Counsel & Director of Diversity, Parker Poe Adams & Bernstein LLP; Chair, SC Chamber Legislative Agenda Task Force)

Panelists: Ken Ellington (Director-Engineered Wood, Shaw Industries Group, Inc), Margaret Rush (Business Development Consultant, M. B. Kahn Construction Co.) Cheryl Stanton (Executive Director, SC DEW), Bryan Stirling (Agency Director, SC Department of Corrections)

3:15 - 3:30 p.m.

Networking Break and Exhibits

First floor pre-function area

3:30 - 4:30 p.m.

Rethinking Recruitment

Lexington Room

Moderator: Dr. Mike Makota (Executive Director, Santee Lynches Council of Governments)

Panelists: Leslie Johnson (Senior Vice President, Human Resources, Bank of America), Larry Kraemer (Walgreens), Chuck Smith (Rhino Demolition), Gregory Tinnell (Senior Vice President of Human Resources, Schaeffler Group)

4:30 - 5:00 p.m.

**SC Chamber's 2025 Education /Workforce
Goals and Closing Comments**

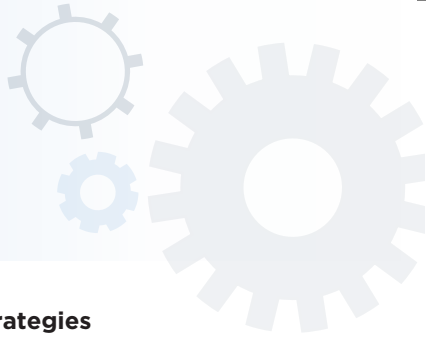
Lexington Room

Stephen Cox (Attorney, Robinson, Bradshaw & Hinson, PA; Chair, SC Chamber Education and Workforce Development Committee)

5:00 - 6:00 p.m.

Networking Reception

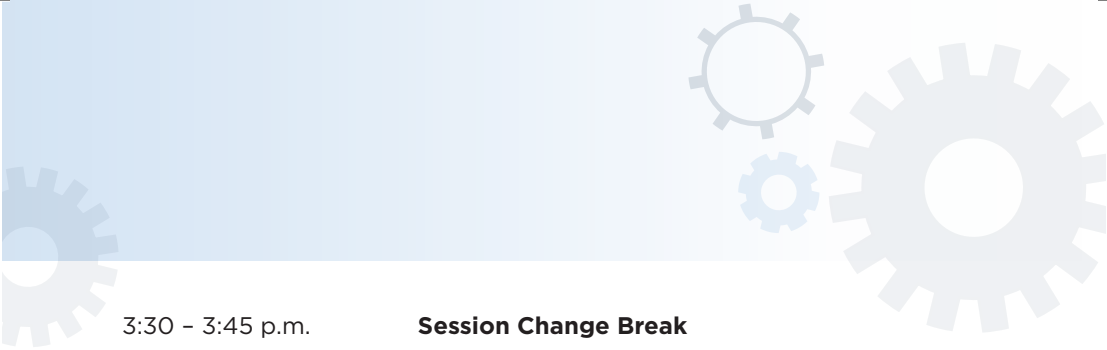
First floor pre-function area





THURSDAY, FEBRUARY 9

- 8:30 – 10:00 a.m. **Registration**
- 8:45 – 9:45 a.m. **State Workforce Development Board Meeting**
Congaree Room
- 10:00 a.m. – 12:45 p.m. **Poverty Simulation Programming**
Richland Room
- 12:45 – 1:30 p.m. **Light Lunch**
- 1:30 – 2:30 p.m. **Breakout Sessions**
Case Management Track: Diversity and Inclusion
Lexington Room A
Presenters: Margaret Alewine (SC VRD)
Pam Martin (SC DEW)
Becky Sussman (SC DEW)
- SWDB Training: Qualities of a High Impact Board
Hall of Fame Room
Presenter: Pat Sherlock (SC DEW)
- Business Services Track: Career Pathways
Lexington Room B
Presenter: Gretchen Sullivan (Maher & Maher)
- 2:30 – 3:30 p.m. **Breakout Sessions**
Case Management Track: Career Pathways
Lexington Room A
Presenter: Gretchen Sullivan (Maher & Maher)
- SWDB Training: Qualities of a High Impact Board
Hall of Fame Room
Presenter: Beth Brinly (Maher & Maher)
- Business Services Track: Business Services Success
Lexington Room B
Presenters: Tammie Greene (SC Commerce)
Tiffany Jaspers (SC DEW)
Candice Thompson (SC Commerce)
Amy Thomson (SC Commerce)



3:30 – 3:45 p.m.

Session Change Break

3:45 – 5:00 p.m.

Building the Talent Pipeline

Richland Room

Moderator: Beth Brinly (Maher & Maher)

Panelists:

Warren Snead (*Cooper Standard*)

Heather Grier (*McLeod Healthcare*)

Valerie Richardson (*Palmetto Health*)

5:00 p.m.

Adjourn

FREE Hot Spot Wireless Internet Access

- (2Mbps bandwidth shared among ALL free wireless users)
- Hotspot wireless SSID = CMCC_Hotspot
- Guest access login is required
- For Guest access, please use your complete email address (ex.: johndoe@mycompany.com)
- **Log-in instructions** - Open your browser with an 802.11a/b/g/n compliant device and you will see the log in screen shown below. If your machine does not automatically redirect to the screen, manually insert **bluesocket.columbiacvb.com** into your address bar.
****Fill in the appropriate YELLOW box (Don't forget to check the 'I accept terms ... ' box) Then click on 'Log In'.**



#WDS2017 in partnership with @SCChamber | @SCDEWinfo | @SCWorksinfo

Workforce Innovator Awards

The SC Chamber of Commerce's Workforce Innovator Awards honor companies that have implemented unique private sector workforce development solutions. Three awards are granted based upon business size: small (fewer than 200 SC employees), medium (200 to 999 SC employees), and large (1000+ SC employees).

A panel of judges selected from the SC Chamber's Education & Workforce Committee reviews each nomination and selects the winners based on the these criteria:

1. Innovation (50%) - Utilizing new ideas in workforce development;
2. Teamwork (25%) - Using teamwork in the design and implementation of unique training; and
3. Concept Sharing (25%) - Readily sharing the training success with other companies.

2017 Small Company Winner: PPG (Chester)

For many years, the PPG Chester Plant has been a role model for K12 and higher education support not only in Chester County but throughout the region. Driven by the direct involvement of their senior management, the plant has provided financial support for countless robotics and Science, Technology, Engineering, and Math (STEM) projects in middle and high schools. They have also invested in local Junior Achievement entrepreneurship programs, in the purchase of new equipment for local career centers, and in the Summer Externships for Educators program that provides high school teachers the chance to work in industry during summer break. The plant has not only supported the community financially but through many employee volunteer activities. They have arranged opportunities for both teachers and students to tour the facility, encouraged employees to volunteer their time in local schools, and helped develop employee mentoring partnerships with young people.

Number of employees: 140

website: www.ppg.com

Twitter: [@ppg](https://twitter.com/ppg)



2017 Medium Company Winner: Sonesta Resort (Hilton Head Island)

Sonesta Resort developed the School Incentive Partnership program to grow local talent. It started with Hilton Head High School and, based on the program's success, has been expanded to the other public schools across the island. The company recruits school students (age 16 and older), teachers, administrators, custodial staff, cafeteria attendants, school bus drivers, and Board of Education professionals into available part-time and full-time positions throughout the hotel. In addition to normal wages, Sonesta agrees to donate \$1.00 per employee for each hour they work to any school-sponsored academic club, activity, sport, or organization. For example, if a softball player at Hilton Head High School works part-time for a total of 250 hours Sonesta would donate \$250.00 to the student's selected school sponsored activity—i.e. High School Booster Club to be allocated to the softball team. During the summer of 2016, for just one school, the company contributed over \$2,000.00. The program has proven to be a great recruiting tool for Sonesta with several graduates who are now attending local colleges still working for them.

Number of employees: 200

website: www.sonesta.com



SONESTA RESORT

HILTON HEAD ISLAND

2017 Large Company Winner: Savannah River Nuclear Solutions (Aiken)

For nearly a decade, children and young adults have benefited from Savannah River Nuclear Solutions (SRNS) education outreach programs whose primary goal is to stress the importance of science, technology, engineering and math. Those initiatives include the Traveling Science Demonstration Program, Science & Technology Enrichment Program, Introduce a Girl to Engineering and various workshops, tours, lectures and demonstrations. The company also has several programs that are based on learning through competition. They include the CSRA Science Fair, DOE Savannah River Regional Science Bowl and the Future City Competition. SRNS also annually offers a "mini grant" program to provide financial assistance to area teachers through corporate funding to help implement their innovative ideas. During this past school year, grants for more than 150 teachers, totaling \$75,000, were awarded.

SRNS helped develop the curriculum for a new certificate program at Aiken Technical College that prepares students for entry-level positions in the nuclear industry. In addition SRNS supported the program with a donation of \$10,000 to help students offset the cost of enrollment.

Number of employees: 5,000

website: www.savannahrivernuclearsolutions.com

Twitter: @SRSNews





WORKFORCE DEVELOPMENT SYMPOSIUM



THANK YOU TO OUR SPONSORS

PRESENTING



BRONZE

Cox Industries, Inc.

EXHIBITORS

Apprenticeship Carolina
Clemson University Center for Workforce Development
CORA Rehabilitation
Geographic Solutions
SC Chamber of Commerce
SC Department of Employment and Workforce
SC Manufacturing Extension Partnership
SC National Safety Council
South Carolina Legal Services